Emily Frank

DOCTORAL RESEARCHER · SOCIOLOGY

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Education

Hertie School & Humboldt University of Berlin   *Berlin, Germany*

PHD, SOCIOLOGY   *September 2021 - present*
- Research Training Group "The Dynamics of Demography, Democratic Processes and Public Policy" (DYNAMICS)
- Working title of dissertation: "Immigrant Access to the Welfare State"
    - *Paper I*: interview-based paper on administrative burdens faced by refugees in welfare state bureaucracy
    - *Paper II*: interview-based paper on the evolution of differential inclusion of refugees in the welfare state, drawn from perspectives of administrators and refugees
    - *Paper III*: audit experiment investigating bureaucratic discrimination among German Jobcenter employees
- First Advisor: Prof. Dr. Anke Hassel, Hertie School
- Second Advisor: Prof. Dr. Markus Promberger, Institut für Arbeitsmarkt- und Berugsforschung (IAB) & FAU Erlangen-Nürnberg

University of Wisconsin-Madison   *Madison, WI, United States*

MASTER OF PUBLIC POLICY - GPA 3.83   *2017 - 2019*
- Client Projects:
    - "Addressing Issues of Administrative Capacity in Native American Housing," prepared for the U.S. Department of Housing and Urban Development
    - "Cost-Benefit Analysis of HealthyMatch: a Rhode Island Nutrition Incentive Program," prepared for the Rhode Island Public Health Institute
    - "Income Maintenance Program Administration Funding in Wisconsin: A Quantitative and Qualitative Assessment," prepared for the Wisconsin County Human Services Association

New York University   *New York, NY, United States*

BA, SOCIOLOGY - GPA 3.93   *2011 - 2015*
- Minors in Politics and Hebrew & Judaic Studies
- Senior Honors Thesis: "Contested Contexts: Confronting Gentrification in a Public Park" (ethnography)
- Honors thesis advisor: Prof. Ruth Horowitz

Professional Experience

Berlin Institute for Empirical Integration & Migration Research (BIM)   *Berlin, Germany*

RESEARCH ASSOCIATE   *06.2021 - present*
- Project "Migration and the welfare state: migration models, fiscal effects, acceptance, and institutional adaptability"
- Supervisor: Dr. Tim Müller
- Quantitative text analysis of newspaper data on attitudes towards migration and welfare
- Statistical analysis of public opinion data
- Drafting and publication of research papers to contribute to the project
- Presentation of research at conferences and webinars

Max Planck Institute for Demographic Research   *Berlin, Germany*

DISSEMINATION COORDINATOR   *07.2019 - 08.2021*
- Dissemination activities for the European Commission Horizon 2020 project VULNER, addressing understanding and application of asylum law comparatively across eight countries
- Organization of international policy expert meetings with academics, politicians, and civil society
- Composition of policy briefs to inform stakeholders of findings & provide evidence-informed policy recommendations
- Other dissemination materials managed include regular research digests, webinars, a podcast series, and social media

La Follette School of Public Affairs, University of Wisconsin-Madison *Madison, WI, United States*
PROJECT ASSISTANT *09.2018 - 05.2019*
- Supervisors: Prof. David L. Weimer, Prof. Lindsay Jacobs
- Cleaning, organizing, and coding quantitative data on heart surgery and mortality rates
- Regression analysis examining effects of aging, volume, and education on surgeon performance
- Literature review and production of research memos

Bard College Berlin *Berlin, Germany*
REFUGEE STUDENT PROGRAMS ANALYSIS & DEVELOPMENT INTERN *06.2018-08.2018*
- Wrote and edited grant applications
- Conducted literature review on blended learning and pedagogy of refugee populations
- Completed qualitative program evaluation by designing research questions, interviewing displaced students, and coding participant responses
- Developed higher education resource guide for displaced students

Institute for Research on Poverty, University of Wisconsin-Madison *Madison, WI, United States*
PROJECT ASSISTANT *07.2017-05.2018*
- Supervisor: Tonya Brito, J.D.
- Developed and implemented data organization system
- Cleaned and coded interview transcripts to study effectiveness of self-representation in child support nonpayment hearings
- Wrote detailed analytical memos to inform ongoing research

Safety Net Project, Urban Justice Center *New York, NY, United States*
SENIOR LEGAL ADVOCATE *06.2015-06.2017*
- Advocated for English- and Spanish-speaking, low-income clients at administrative hearings
- Advocated with local government officials for benefits reforms
- Trained benefits recipients on their legal rights and educated volunteers
- Litigated $440,000 total retroactive benefits and $67,000 total ongoing benefits for clients
- Trained and mentored junior advocates

Publications

PUBLISHED

Frank, E. 2022. Determinants of welfare benefit use of immigrant groups - longitudinal evidence from Germany. Frontiers in Sociology, Sec. Migration and Society. `https://doi.org/10.3389/fsoc.2022.839352`

WORKING PAPERS

"Administrative Burdens for Refugees Accessing Social Benefits" (qualitative)

"Differential Inclusion of Refugees in the Welfare State" (qualitative)

"Money (Sometimes) Talks: Explaining the Effects of Media Coverage on Immigration Attitudes" (quantitative)

"Scoping Out the Competition: Welfare Use of Immigrants & Natives and Attitudes Towards Immigration" (quantitative)

Awards, Fellowships, & Grants

2018-2019	La Follette School Fellowship, University of Wisconsin-Madison
2018-2019	Foreign Language & Area Studies Fellowship (FLAS) for German, UW-Madison
2015	BA Honors: summa cum laude, Phi Beta Kappa, New York University
2014-2015	Eryk Spektor Jewish Studies Scholarship, New York University

Teaching Experience

Spring 2023 Conducting Research with Interviews (Guest Seminar), Hertie School

Fall 2021 Work & Immigration from a Welfare State Perspective (Guest Seminar), Humboldt University of Berlin

Invited Talks & Conferences

2023 American Sociological Association (ASA) Annual Meeting, Philadelphia, Pennsylvania, USA.

2023 IMISCOE Annual Conference, University of Warsaw, Poland.

2023 European Political Science Association (EPSA), University of Strathclyde, Glasgow, Scotland.

2023 International Research Society for Public Management (IRSPM) Conference 2023, Corvinus University, Budapest, Hungary.

2023 European Network for Social Policy Analysis (ESPAnet) doctoral workshop "Social policy and crises - multiple perspectives", University of Bamberg, Germany.

2022 PopFest: 28th Annual Postgraduate Population Studies Conference, European University Institute, Florence, Italy.

2022 DeZIM-Tagung 2022, Humboldt University of Berlin, Germany.

2022 SOEP 2022 - 14th International German Socio-Economic Panel User Conference, Deutsches Institut für Wirtschaftsforschung (DIW), Berlin, Germany.

2021 FIS-Forum, Deutsches Institut für Interdisziplinäre Sozialpolitikforschung (German Institute for Interdisciplinary Social Policy Research), Duisburg, Germany.

2021 Webinar: "Behaviourally Speaking: Migration and the Welfare State", Ashoka University, Online.

2021 IAB-ECSR Interdisciplinary Conference: "Refugee Migration and Integration Revisited: Lessons from the Recent Past", Institut für Arbeitsmarkt- und Berufsforschung (IAB) & European Consortium for Sociological Research (ECSR), online.

Skills

Quantitative	Stata (advanced regression techniques, data wrangling), R (text processing, web scraping, data wrangling, visualization, statistical modeling), SPSS
Qualitative	MAXQDA, Dedoose, NVivo, interviews, ethnography
Languages	English (native), German (advanced), Spanish (advanced), Hebrew (basic), Yiddish (basic)

Outreach & Professional Development

SERVICE AND OUTREACH

2023	DYNAMICS Student Representative
2022	DYNAMICS Retreat Organizing Committee
2018-2019	Diversity, Equity, & Inclusion Service Learning Project, La Follette School of Public Affairs

DEVELOPMENT

- **Workshop: Directed Acyclical Graphs**, 2022, instructor: Prof. Felix Elwert
- **Essex Summer School: Causal Inference and Experiments in the Social Sciences**, 2022, instructor: Dr. Ryan T. Moore

SELECTED VOLUNTEER WORK

- **BASE Berlin, 2021**, temporary housing of refugees from Ukraine
- **Seebrücke NGO, 2021**, review of emails to support information gathering on those needing emergency transport out of Afghanistan
- **New York Cares, 2015**, English as a Second Language course for Spanish speakers in Brooklyn
- **Museum of Reclaimed Urban Space, 2014-2015** event planning
- **Quest to Learn School, 2013** algebra tutor